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# OFFICIAL GAZETTE GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

#### NOTE

There is an Extraordinary issue to the Official Gazette, Series I No. 39 dated 26-12-2024, namely:-

(1) Extraordinary dated 31-12-2024 from pages 1755 to 1780, Notification from Department of Planning regarding the Goa Registration of Births and Deaths (Amendment) Rules, 2024.

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1.	Animal Husbandry	Not 6-2(2)/Veterinary College/ /Part-II/2024-25/5713	Objectives and functions of Goa College of Veterinary & Animal Sciences.
2.	Archaeology	Not 8/377/2020/DAA-642	Notifying of Protected Monuments.
3.	Inspectorate of Factories and Boilers	Not VI/FAC-6(L-1)Part-1/ /IFB-23-24/3461	(The Goa Factories (Seventeenth Amendment) (Rules, 2024)
4.	General Administration	Corr 23/1/87-GA&C(Vol. V)/ /5025	Corrigendum
5.	Law & Judiciary	Not 1-53-82/-LD(Estt.)/Part/ /2439	Substitution of figures.
6.	Personnel	Not 1/7/2014-PER	RRs.— Goa Medical College & Hospital.

## **GOVERNMENT OF GOA**

Department of Animal Husbandry

Directorate of Animal Husbandry & Veterinary Services

## Notification

## 6-2(2)/Veterinary College/Part-II/ /2024-25/5713

In pursuance to Government approval for establishment of Goa College of Veterinary and Animal Sciences, it is mandatory to define the objectives and functions of the "Goa College of Veterinary and Animal Sciences" as detailed hereunder.

I. *Objectives.*— 1. To develop patterns of teaching in Undergraduate and Post graduate

technical education in any or all the branches of Veterinary and Animal Sciences.

2. To produce graduates of high quality caliber in Veterinary Education.

3. To provide a platform for research in any or all branches of Veterinary and Animal Sciences.

4. To provide state of art facilities for training of personnel in all important branches of Veterinary and Animal Sciences.

5. To undertake studies for efficient animal production, product handling and inspect animal products to prevent public health hazards through them.

6. To identify communicable diseases and diseases of public health importance and control them.

## Inspectorate of Factories and Boilers

#### Notification

#### VI/FAC-6(L-1)Part-1/IFB-23-24/3461

Whereas, the draft Rules, namely, the Goa Factories (Seventeenth Amendment) Rules, 2024 which the Government of Goa proposed to make in exercise of the powers conferred by Section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948), so as to further amend the Goa Factories Rules, 1985, were pre-published as required by Section 115 of the said Act vide the Government Notification No. VI/FAC-6(L-1)Part-1/IFB-23-24/1758 dated 22-07-2024 of the Inspectorate of Factories and Boilers, in the Official Gazette, Series I No. 17 dated 25-07-2024, inviting objection and suggestion from all persons likely to be affected thereby within a period of forty-five days from the date of publication of the said Notification in the Official Gazette;

And whereas, the said Official Gazette was made available to the public on 25th July, 2024;

And whereas, the objections and suggestions received from the public on the said draft Rules have been considered by the Government.

Now, therefore, in exercise of the power conferred by Section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948) and all other power enabling it in this behalf, the Government of Goa hereby makes the following rules, namely:—

1. Short title and commencement.— (1) These rules may be called the Goa Factories (Seventeenth Amendment) Rules, 2024.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Amendment of rule 6.— In sub-rule (2) of rule 6 of the Goa Factories Rules, 1985 (hereinafter referred to as the "principal Rules), for the Schedule, the following Schedule shall be substituted, namely:—

#### "SCHEDULE

Scale of fees payable for licence and annual renewal of licence by Factories

Quality of H.P.	N	laximum	ı number	of work	ers to be	employe	d on any	day duri	ng the y	ear
Installed (Maximum H.P.)	Upto 9	From 10 to 20	From 21 to 50	From 51 to 150	From 151 to 250	From 251 to 500	From 501 to 1000	From 1001 to 2500	From 2501 t 4000	4001 o and above
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Nil	0	420	735	3150	4400	8800	17600	35200	52800	69300
Upto 10	630	1155	2835	6300	8800	13200	26400	52800	69300	85800
Above 10 but not above 50	840	3150	4200	8400	13200	17600	35200	64900	79200	94600
Above 50 but not above 100	3150	4200	6300	12600	17600	26400	44000	77000	85800	103400
Above 100 but not above 500	6300	7350	10500	25200	35200	44000	64900	85800	103400	119900
Above 500 but not above 1000	11000	12100	22000	35200	48400	57200	85800	103400	119900	137500

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Above 1000 but not above 2000	15400	20900	28600	48400	57200	69300	94600	119900	137500	160600
Above 2000 but not above 5000	20900	28600	48400	57200	69300	94600	119900	137500	160600	174900
Above 5000 but not above 10000	30800	40700	71500	84700	103400	141900	189200	217800	233200	261800
Above 10000	45100	61600	106700	125400	160600	217800	276100	320100	348700	392700

- Note:- (1) In respect of application made through online mode, fees shall be paid through e-challan payment gateway.
  - (2) Fees payable under this rule shall be increased by five percent of such fees last payable, at the beginning of each calendar year with effect from 01-01-2026.".

3. Substitution of rule 8.— For rule 8 of the principal Rules, the following rule shall be substituted, namely:—

"8. Amendment of licence.— (1) A licence under rule 7 may be amended by the Chief Inspector.

(2) A licensee shall be required to have his licence amended if there is change in the name of the factory or change in the organization status or revision in the site on which the factory is situated or by virtue of addition or deletion to the premises in which the factory is situated or change in the manufacturing process, or addition of new process or deletion of process, or if the factory, for which the licence is granted, exceeds the limits specified in the licence in regard to horse-power or the number of workers employed.

(3) The licensee whose licence is required to be amended under sub-rule (2), shall submit to the Chief Inspector an application in Form No. 2 duly filled in and signed stating the nature of the amendment along with applicable documents as per annexures to Form No. 2. Where application for the amendment of licence is duly made in accordance with these rules, the Chief Inspector shall within a period of twenty-one days from the date of receipt of application, amend the license or refuse the amendment thereof specifying the reasons therefor failing which the factory in respect of which the licence is to be amended shall be deemed to be duly amended:

Provided that no amendment of the licence shall be necessary in respect of changes in the number of workers or horse-power or both unless such changes involve higher licence or renewal fee.

Explanation.— For the purpose of this rule, change in the manufacturing process, or addition of new process or deletion of process shall not include change which does not result in change in the category of the finished products being manufactured. However, any such change, which results in change or addition or deletion of raw materials being used, the same shall be intimated, alongwith the complete details of the raw materials added or deleted, to the Chief Inspector at least fifteen days before such change.

(4) Where a licence is required to be amended under sub-rule (2) is for—

(a) change in the name of the factory or change in the organization status, the fee to be paid for such amendment shall be five hundred rupees;

(b) change in the name of the factory due to acquisition or merger taking place, the application for amendment of license and notice of occupation shall be given by the new occupier in whose name the license is to be transferred and the fee to be paid for such amendment shall be five thousand rupees;

(c) revision in the site on which the factory is situated by virtue of addition

or deletion to the premises in which the factory is situated, the fee to be paid for such amendment shall be five hundred rupees;

(d) change in the manufacturing process, or addition of new process or deletion of process, the fee to be paid for such amendment shall be five hundred rupees; and

(e) exceeding the limits specified in the licence in regard to horse-power or the number of workers employed, the fee to be paid for such amendment shall be equal the difference between the licence or renewal fees due on the basis of the higher number of workers and horse power and the fees for the grant of licence or renewal thereof already paid for the year or part thereof.".

4. Amendment of rule 11.— In rule 11 of the principal Rules, sub-rules (3) and (4) shall be omitted.

5. Amendment of rule 90 O.— In rule 90 O of the principal Rules, in sub-rule (2), for the expression "or three months certificate course in Associate Fellow of Industrial Health offered by the Directorate General of Factory Advice Services and Labour Institute (DGFASLI) Mumbai", the expression "or three months certificate course in Associate Fellow of Industrial Health offered either by the Directorate General of Factory Advice Services and Labour Institute (DGFASLI) Health offered either by the Directorate General of Factory Advice Services and Labour Institute (DGFASLI) Mumbai or an Institute approved by the Central Government/any State Government/Union Territory Administration, in accordance with the guidelines issued by DGFASLI" shall be substituted.

6. Amendment of rule 95.— In rule 95 of the principal Rules, in sub-rule (1), in the proviso, for the expression "or a three months certificate course in Associate Fellow of Industrial Health offered by the Directorate General Factory Advice Services and Labour Institutes, Mumbai", the expression "or three months certificate course in Associate Fellow of Industrial Health offered either by the Directorate General of Factory Advice Services and Labour Institute (DGFASLI) Mumbai or an institute approved by the Central Government/any State Government/Union Territory Administration, in accordance with the guidelines issued by DGFASLI" shall be substituted.

7. Substitution of Form No. 1.— For Form No. 1 to the principal Rules, the following Form shall be substituted, namely:—

#### "FORM No. 1

#### (See rule 3)

Application for Approval of Plans to Construct, Extend or take into use any Building as a Factory or Revision in Plant and Machinery Layout or Revision in Site on which the Factory is situated

(1)	Application for - (Tick one or more, as applicable	le)	
	(a) Constructing a new building	:	
	(b) Extending the existing building	:	
	(c) Taking into use any building as a factory	:	
	(d) Revision in Plant and Machinery Layout	:	
	(e) Revision in site on which factory is situated	:	
(2)	Occupier's details in block letters		
	(a) Full Name	:	
	(b) Residential Address	:	

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	Phone No
	Mobile No
	e-mail id
	and Dhane Ma
<ul><li>(3) Full name and postal address of factory includi</li><li>(a) Name</li></ul>	: M/s
	. 111/5.
(b) Address	:
	Phone No e-mail id
(4)(a) Whether already registered as a factory	: Yes/No
(b) If yes,	
(i) Registration No.	:
(ii) Licence No.	: GOA/
(iii) Valid upto	:
(c) Has the construction work been started?	: Yes/No
If yes, date of start	:
(d) Has the construction work been completed? If yes, date of completion.	: Yes/No
(e) Has the manufacturing process commenced?	 : Yes/No
If yes, date of commencement	:
(f) How many workers were employed on the first day of the commencement of the	
manufacturing process?	:
(g) From which date you are employing more than 19 workers with the aid of power or more than 39 workers without the aid of	
power?	:
(h) What is/will be the maximum number of workers employed per day? (Maximum, counting all shifts in the entire factory)	Male : Female
(i) What is/will be the maximum number of workers working in the entire factory at any one time?	Male : Female
<ul> <li>(j) Does it fall in THE FIRST SCHEDULE under section 2 (cb) of the Factories Act, 1948.</li> </ul>	: Yes/No

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If yes, state the category as per THE FIRST : SCHEDULE of the Factories Act, 1948. (Details given in Annexure V hereto).

- (k) Dangerous Manufacturing Process or Operation carried on or to be carried on as per rule 131 of the Goa Factories Rules, 1985 along with No. of workers proposed to be/engaged in each dangerous manufacturing process or operation (Details given in Annexure VI hereto)
- (5) Other Particulars:
  - (i) Permission/Approval/NOC from Local Authority i.e. Municipal Corporation or Council/Panchayat/Goa Industrial Development Corporation along with photo copy of approved plans (in case of construction, extension or taking into use any building as a factory).
  - (ii) Approval from Goa State Pollution Control Board as under:-
    - (a) For new factories, Consent to Establish
    - (b) For existing factories, Consent to Operate : and Hazardous Waste Authorization
  - (iii) Approval/License from Petroleum and Explosives Safety Organization in case of factories using/manufacturing/storing explosives, flammable or non-flammable or toxic or non-toxic compressed gas, petroleum product or any other inflammable substance.
  - (iv) List of directors/partners in case of company/ /firm with their permanent address and telephone numbers.
  - (v) Board Resolution appointing one of the Directors/Resolution appointing one of the Partners as Occupier of the factory as per Annexure-I hereto.
  - (vi) Ownership documents of the premises i.e. Sale Deed/Lease Deed/Sub-Lease Deed/Leave & License Agreement.
  - (vii) List of raw material(s) used in the manufacturing process.
- (viii) List of finished products manufactured in the factory.
- (ix) Schematic flow chart of the manufacturing process.

Sr.	Schedule No.	No. of
No.	as per Rule	workers
	131	
1		
2		
3		

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(x)	Brief description of the manufacturing process.	:		
(xi)	List of chemicals/oils/solvents/gases that are stored, produced or discharged to be given as per Annexure-II hereto.	:		
(xii)	Statistical data to be submitted as per Annexure-III hereto (to be obtained from Architect/Engineer)	:		
(xiii)	Stability Certificate of the building/shed/ /structure/work of engineering construction in case of completion of construction work. (to be obtained from Competent Person as defined under Rule 5)	:		
(xiv)	(i) List of machineries/equipment's with their power rating in HP	:		
	(ii) List of other power/steam generating equipment's along with their details.	:		
(xv)	Risk Analysis Report in case of Major Accident Hazard installation/Chemical Unit. (For new factories and in case of existing factories if there is any change)	:		
(xvi)	Plans in duplicate in blue print/CAD print signed by the occupier in original submitted in hard format. (Refer Annexure-IV hereto for guidelines of plan preparation)		Yes/No	
	Rubber stamp and Signature of the	e Oc	cupier:	
	Name of Occupier:( <i>in block letters</i> )			
ate:-				
Iotes: (1	Applicant shall be the occupier of the factory, as	s spe	cified under the following	circumstance

- (a) The proprietor of proprietary concern, or
- (b) Anyone of the individual partners of the firm by consent from all other partners.
- (c) One of the directors of the company nominated by Board of directors by resolution.
- (d) The person appointed by notification to manage the affairs of the factory, owned or controlled by the Central Government or State Government or a local authority.
- (2) The application in this Form is not valid after 3 months from the date of submission, if plans are not approved.
- (3) Application made by a person other than the occupier of a factory will not be entertained.

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#### ANNEXURE - I

#### Resolution

Extract of the Resolution passed in the Board of Directors Meeting/Partners Meeting held on

..... At .....

Certified by Company Secretary or Chairman

#### ANNEXURE-II

## Details of Oil/Solvents/Petroleum Products/Chemicals/Gases those are Stored, Produced or Discharged

Sr. No.	Name of the raw material/ /chemical/solvent etc.	Physical state at ambient temp.	Maximum quantity stored at a time in factory	Type/Mode of storage	Flash point in °C	Flammability	Toxicity	Exposure	Method of handling during manufactu- ring process
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)

Raw materials

Intermediate products

Finished products

Name and Signature of the Occupier

Date:

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#### 2ND JANUARY, 2025

						P	ANNI	EXURE - I	II				
						S	tatis	tical Dat	a				
Sr. No. of work room, office room, etc. marked on plan	Name of room in factory	Length, breadth and height (all in metres of each room)	Total volume of each room in cubic metres	Total volume occupied by machinery of each room in cubic metres	Floor area occupied by machinery in square metres	Breathing space in cubic metres	No. & size of door	No. & sizes of window opening in the outer wall (at working level)	No. & size of ventilation & other roof opening (above working level)	Total area of windows and doors in the outer wall in square metres (8+9)	Total area of opening above working level in square metres	Maximum No. of persons who may be employed in the room at a time	Other remarks if any with respect of special arrangements made for ventilation
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)

*NOTE:*— Breathing space of at least 14.2 cubic metres shall be provided for every worker employed in that room and no account shall be taken of any space which is more than 4.2 mts. above the level of the floor of the room, for calculating the breathing space.

Signature of Architect/Engineer preparing the plans.

#### ANNEXURE-IV

#### For Reference of Occupier/Engineer/Architect-Guidelines for Preparing Plans

- (1) Shall be submitted in blue print drawing or CAD print.
- (2) Shall be in duplicate.
- (3) Shall be signed by Occupier and the Engineer/Architect indicating his registration number with rubber stamp.
- (4) Shall be drawn to scale, suitably dimensioned.
- (5) The site and block plan must be drawn to a scale of 1 cm = 5 mts. with North direction shown.
- (6) The scale of building plans, elevations, equipment, layout, cross sections, must be drawn to a scale of 1cm = 1mt.
- (7) All dimensions shall be in metric systems.
- (8) Shall be prepared by a person having requisite qualifications such as an Architect registered with the Institution of Architects or Registered Engineer. Name and address of the Engineer/Architect to be given.
- (9) Site plan shall show immediate surroundings including adjacent buildings and other structures, roads, drains, etc., factory boundary shall be shown in green including all its premises and precincts therein.

#### Layout Plans

(10) Shall show all the departments, sections, aisles, stairs, floor openings, pits, reservoir sumps, tanks, boiler house, coal yard, generator room, effluent plant, work benches, workshop, passageways through the working room, etc. giving access to the means of escape in the case of fire and emergency.

- (11) Shall show placement of machinery and equipment, including lifting machines, pressure plants, furnace, etc., indicating the distance of at least 1mt. between the machines, machines and adjacent walls, pillars, etc.
- (12) Shall show location of all the statutory facilities like latrines, urinals and washing facilities, cloak room, canteen, rest/shelter room, lunch room, first aid room, drinking water centre's, spittoons, etc., clearly marked and detailed plans with respect to each of these facilities.
- (13) Shall show all figures, dimensions, specifications, distances and necessary schedules of doors and windows, machineries and equipments on plans at proper places.
- (14) Shall show proposed changes of additions and alterations in the following distinctive colours:-
  - (i) Proposed extension in pink colour.
  - (ii) Proposed demolition in yellow colour.

#### **Technical Specifications for Factory Buildings**

(1) Site:----

While considering the factory site, it shall be ensured that the proposed factory does not create any nuisance to the neighborhood including adjacent industries or the general population. In case a factory generating trade waste and effluents, then the care shall be taken to see that the same are disposed off in a manner approved by the Goa State Pollution Control Board.

In case of industrial units having a potential danger of creating a major hazard that the factory shall ensure that there is a green zone/clear distance around the factory including as per the directions given by the Court in regard to location safety aspects of factories.

- (2) Floor:---
  - (i) Floor shall be cemented.
  - (ii) There shall be mastic flooring in flammable areas to eliminate sparks.
- (3) Height:—
  - (i) Height of the building will vary depending upon the manufacturing process. However minimum height from floor to the lowest point of the roof shall not be less than 3.75 mts.
  - (ii) For spans of building upto 12 mts. the height shall not be less than 3.75 mts. for spans between 12-21 mts. the height shall not be less than 4.25 mts.
  - (iii) In case of A/c rooms lesser height upto 2.12 mts. could be accepted depending upon the number of workers employed, size of the room, processes carried out, standby power supply, etc.
- (4) Windows and Skylights:—
  - (i) Sill height of windows at working level shall not be more than 1 mt.
  - (ii) Windows shall be fully openable outwards.
  - (iii) Shall not be less than 152.5 x 91.5 cms.
  - (iv) Distance between the centres of consecutive windows shall not exceed 2.4 mts.
  - (v) If natural lighting is inadequate, sufficient number of transparent sheets or glass tiles shall be provided.
  - (vi) For building over 3.75 mts. height, every additional 3.75 mts. height is considered as one floor for providing additional openings.
- (5) *Doors*:—
  - (i) Minimum size shall be 205 cms. x 120 cms.
  - (ii) Opening outside in the direction of nearest exit.
- (6) Emergency Exit:—

(See rule 73 (10) of the Goa Factories Rules, 1985)

- (i) At least one for every room
- (ii) Shall provide free and unobstructed passage.
- (iii) Travel distance to the exit shall not be more than 30 mts.
- (iv) In case of those factories where high hazard materials are stored or used, the travel distance to the exit shall not exceed 22.5 mts.
- (v) If any part of the factory building is above or below the level of the ground floor, then two or more external, separate and substantial stairways of fireproof material shall be provided at diagonally opposite levels to provide direct access to the ground floor.
- (vi) Stairway shall not have angle greater than  $45^{\circ}$  to the horizontal and width less than 90 cms.
- (7) Breathing Space:—

Breathing space of 14.2 cubic mts./worker is required. Actual height upto 4.2 mts. shall only be taken into account for calculating the breathing space (See Annexure-IV).

- (8) Overcrowding:----
  - (i) Space for free movement.
  - (ii) In power factories at least 3.3 sq.mts. space is required for each worker.
  - (iii) Non-power factories, space required is 1.5-2.3 sq. mts. Space occupied by machinery and other fixtures not to be considered.
  - (iv) For workers who squate on the floor and work, space required per worker is 1.47 sq. mts. in addition to the space required for free movement.
- (9) Spacing of Machinery:—

Minimum 1 meter distance is to be allotted in between machinery and fixtures like planers, etc. whose traverse of the bed is towards the wall, then a clear space of at least 45 cms. between the wall and the maximum traverse of the bed with the largest size of the object to be turned shall be left.

(10) Ventilation:-

(See rule 24 of the Goa Factories Rules, 1985)

- (i) Ventilation standard specified in the Act and the Rules thereunder shall generally be adhered to.
- (ii) Openings in the wall shall be at least more than 15% of the floor area.
- (iii) Minimum air movement-30 mts./min.
- (iv) (a) every 3.75 mts. height is considered as one floor area.(b) only openable window area is taken in consideration for ventilation.
- (v) Ridge ventilators shall be provided for the full length of the roof.
- (vi) Roof extractors, ventilation cowl to be provided.
- (vii) Openings or openable ventilators needed for each bay of north light roof.
- (11) Mezzanine Floor:—
  - (i) Sufficient head room over all working platforms is needed.
  - (ii) Platforms and stepways above floor level shall be provided with hand rails on all the sides and toe boards.
- (12) Exhaust:—

Effective dust/fume/heat extraction system is necessary for local exhaust wherever painting buffing, heat processes, etc., are involved. Details of systems adopted to remove heat, dust, fume, vapour, smoke, gases, air-borne contaminants, radio-active waste, etc. shall be given and shall be shown in plans.

(13) Illumination and Electrical Fittings:-

(i) Standard of lighting shall be as per ISI specifications (See Rule 37 of the Goa Factories Rules, 1985).

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- (ii) All wiring shall be of industrial type.
- (iii) Flame-proof wiring and fittings to be provided in explosive environment.
- (14) Sanitary Facilitites:----

(See Rules 47 to 56 of the Goa Factories Rules, 1985)

- (i) Separately for male and female workers.
- (ii) Independent entry for male and female workers.
- (iii) Well distributed in convenient places.
- (iv) In following number:-
  - (a) Latrines: One for every 25 upto 100 workers and thereafter one for every 50 workers.
  - (b) Urinals:-One for every 50 upto 500 workers and thereafter one for every 100 workers.

#### (15) Washing Facilitites:—

(See Rule 91 of the Goa Factories Rules, 1985)

- (i) Separately for male and female workers.
- (ii) Independent entry for male and female workers.
- (iii) Well distributed in convenient places.
- (iv) In following number:-
  - (a) Wash places:-

One for every 20 upto 200 workers and thereafter one for every 50 workers.

(b) Bathrooms:-

One for every 25 upto 100 workers and thereafter one for every 50 workers.

- (16) Arrangement for Drying of Wet Clothing and Keeping Clothing:—

   (Applicable to factories listed under Rule 92 of the Goa Factories Rules, 1985.)
   Separately for male and female workers.
- (17) Canteen:-

(Applicable to factories employing 250 and more workers. See rule 96 of the Goa Factories Rules, 1985.)

- (i) 1 sq. mt. per worker.
- (ii) To accommodate 30% workers working at a time.
- (iii) 15 mts. away from source of obnoxious dust, fumes or smoke, coal-stack, latrines, urinals, boiler house, ash dumps, noisy areas, etc.
- (iv) Sufficiently lighted.
- (v) Floor and inside walls upto a height of 1.2 mts. from the floor shall be of smooth and impervious material.
- (vi) Minimum height shall be 3.75 mts.
- (18) Shelter/Rest Room and Lunch Room:----

(Applicable to those employing 150 and more workers). (See rule 103 of the Goa Factories Rules, 1985.)

- (i) In addition to dining hall required under section 46.
- (ii) 1.12 sq. mts. of floor area per worker.
- (iii) Heat resistant material for wall and roof.
- (iv) Minimum height shall be 3.75 mts.

(19) Creche:----

(Applicable when female employment is 30 and more).

(See Rule 104 of the Goa Factories Rules, 1985.)

- (i) 2 sq. mts. of floor area for child required.
- (ii) Washing arrangement for children.
- (iii) Sanitary facilities.
- (iv) Cupboard for storage.
- (v) Room for the nurse.
- (vi) Playground suitably fenced.
- (vii) Arrangement for storing milk, food, etc.
- (viii) Mother's feeding room.
  - (ix) Minimum height shall be 3.75 mts.
  - (x) Shall be away from source of obnoxious dust, fumes or smoke, coal-stack, latrines, urinals, boiler house, ash dumps, noisy areas, etc.
- (20) Ambulance Room:----

(Applicable when 500 and more workers are employed)

(See rule 95 of the Goa Factories Rules, 1985.)

- (i) Minimum area 24 sq. mts.
- (ii) Floor and walls of smooth, hard and impervious material.
- (iii) Doctor's examination room.
- (iv) Sitting room for visitors.
- (v) Latrines, urinals and wash places.
- (21) Drinking Water:----

(See rule 41 to 46 of the Goa Factories Rules, 1985.)

- (i) 5 lts./worker/day.
- (ii) Public water supply.

OR

- (iii) Any other source approved by Health Authorities.
- (iv) One water centre for every 150 workers.
- (v) One on each floor.
- (22) Fire Fighting Arrangement:—

(See rule 73 of the Goa Factories Rules, 1985.)

- (i) Fire hydrant in the form of 15 cms. diameter pipe to supply 500 lts. of water per minute, at a pressure not less than 7 kgs./sq. cms., to give flow for 100 minutes. Hydrant point shall be positioned at convenient location from store and other areas.
- (ii) Fire extinguishers, fire buckets, etc.

Decontamination facilities shall be provided in accordance with rule 90 Q of the Goa Factories Rules, 1985.

#### ANNEXURE - V

#### The First Schedule

(See section 2(cb) of the Factories Act, 1948)

#### List of Industries Involving Hazardous Processes

- (1) Ferrous metallurgical Industries
  - Integrated Iron and Steel
  - Ferro-alloys
  - Special Steels
- (2) Non-ferrous metallurgical Industries

- Primary Metallurgical Industries, namely, zinc, lead, copper manganese and aluminium

- (3) Foundries (ferrous and non-ferrous)
  - Castings and forgings including cleaning or smoothing/roughening by sand and shot blasting.
- (4) Coal (including coke) Industries.
  - Coal, Lignite, Coke, etc.
  - Fuel Gases (including Coal gas, Producer gas, Water gas)
- (5) Power Generating Industries
- (6) Pulp and Paper (including paper products) Industries
- (7) Fertilizer Industries
  - Nitrogenous
  - Phosphatic
  - Mixed
- (8) Cement Industries

- Portland Cement (including slag cement, puzzolona cement and their products)

- (9) Petroleum Industries
  - Oil Refining
  - Lubricating Oils and Greases
- (10) Petro-chemical Industries
- (11) Drugs and Pharmaceutical Industries
  - Narcotics, Drugs and Pharmaceuticals
- (12) Fermentation Industries (Distilleries and Breweries)
- (13) Rubber (Synthetic) Industries
- (14) Paints and Pigment Industries
- (15) Leather Tanning Industries
- (16) Electro-plating Industries
- (17) Chemical Industries
  - Coke Oven by-products and Coaltar Distillation Products
  - Industrial Gases (nitrogen, oxygen, acetylene, argon, carbon-dioxide, hydrogen, sulphur-dioxide, nitrous oxide, halogenated hydro-carbon, ozone etc.)
  - Industrial Carbon
  - Alkalies and Acids
  - Chromates and dichromates
  - Leads and its compounds
  - Electrochemicals (metallic sodium, potassium and magnesium, chlorates, perchlorates and peroxides)
  - Electrothermal produces (artificial abrasive, calcium carbide)
  - Nitrogenous compounds (cyanides, cyanamides and other nitrogenous compounds)

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- Phosphorous and its compounds
- Halogens and Halogenated compounds (Chlorine, Fluorine, Bromine and Iodine)
- Explosives (including industrial explosives and detonators and fuses)
- (18) Insecticides, Fungicides, Herbicides and other Pesticides Industries
- (19) Synthetic Resin and Plastics
- (20) Man-made Fibre (Cellulosic and non-cellulosic) Industry
- (21) Manufacture and repair of electrical accumulators
- (22) Glass and Ceramics
- (23) Grinding or glazing of metals
- (24) Manufacture, handling and processing of asbestos and its products
- (25) Extraction of oils and fats from vegetable and animal sources
- (26) Manufacture, handling and use of benzene and substances containing benzene
- (27) Manufacturing processes and operations involving carbon disulphide
- (28) Dyes and Dyestuff including their intermediates
- (29) Highly flammable liquids and gases.

#### ANNEXURE - VI

(See rule 131 of the Goa Factories Rules, 1985)

Schedules to said rule 131

(1)

Schedule I Manufacture of aerated water and processes incidental thereto.

Dangerous manufacturing processes or operations

- (2) Schedule II Electrolytic plating or oxidation of metal articles by use of an electrolyte
  - containing chromic acid or other chromium compounds.
- (3) Schedule III Manufacture and repair of electric accumulators.
- (4) Schedule IV Glass manufacture
- (5) Schedule V Grinding or glazing of metals
- (6) Schedule VI Manufacture and treatment of lead and certain compounds of lead.
- (7) Schedule VII Generating petrol gas from petrol
- (8) Schedule VIII. Cleaning or smoothing, roughening, etc. of articles by a jet of sand, metal shot or grit or other abrasive propelled by a blast of compressed air or steam.
- (9) Schedule IX Liming and tanning of raw hides and skins and processes incidental thereto.
- (10) Schedule X Certain lead processes carried on in printing presses and type foundries.
- (11) Schedule XI Manufacture of pottery.
- (12) Schedule XII Chemical works
- (13) Schedule XIII Manufacture of articles from refractory materials.
- (14) Schedule XIV Handling and processing of asbestos, manufacture of any article of asbestos and any other process of manufacture or otherwise in which asbestos is used in any form.
- (15) Schedule XV Handling or manipulation of corrosive substances.
- (16) Schedule XVI Processing of cashew nuts
- (17) Schedule XVII Compression of oxygen and hydrogen produced by the electrolysis of water.
- (18) Schedule XVIII Process of extracting oils and fats from vegetables and animal sources in solvent extraction plants.
- (19) Schedule XIX Manufacture or manipulation of manganese and its compounds.

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(20)	Schedule XX	Manufacture or manipulation of dangerous pesticides.
(21)	Schedule XXI	Manufacture, handling and usage of benzene and substances containing benzene.
(22)	Schedule XXII.	Manufacturing process or operations in carbon disulphide plants.
(23)	Schedule XXIII	Manufacture or manipulation of carcinogenic dye intermediates.
(24)	Schedule XXIV	Operations involving high noise levels.
(25)	Schedule XXV	Manufacture of Rayon by Viscose Process.
(26)	Schedule XXVI	Handling and Processing of Highly Flammable liquids and flammable compressed Gases.
(27)	Schedule XXVII	Operations in Foundries
(28)	Schedule XXVIII	Fireworks manufactories and match factories
(29)	Schedule XXIX	Manipulation of stone or any other material containing free silica.".

8. Substitution of Form No. 2.— For Form No. 2 of the principal Rules, the following Form shall be substituted, namely:—

#### "FORM No. 2

(See rules 6, 8, 11 and 15)

#### Application for Registration and Grant of License and/or Notice of Occupation or Amendment of Licence or Transfer of License

1.	Application for (Tick one or more, as applicable)
	(a) Registration, Grant of Licence and/or Notice of Occupation :
	(b) Amendment of license for
	(i) Change in name of the factory due to acquisition or merger or any other reasons to be specified
	(ii) Addition/Deletion of the Manufacturing process/Product :
	(iii) Increase/Decrease in maximum number of workers :
	(iv) Increase/Decrease in installed power :
	(v) Addition/Deletion of the premises :
	(c) Transfer of license by virtue of change of Occupier :
2.	Last plan approval No. and date granted by Chief Inspector :
	(a) Name and complete residential address of the occupier, that is-
	(a) the proprietor; OR :
	(b) one of the partners of the firm appointed by Resolution; OR :
	(c) a director of the company appointed by Board Resolution; OR :
	(d) the person appointed to manage the affairs of the factory owned or controlled by Central Government or State Government or local authority; OR :
	(e) any other (specify)
	(b) (i) Full name and postal address of the factory with :
	(ii) Telephone No. :
	(iii) e-mail id :

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	(c) (i) Whether factory already registered			: Yes/No	
	(ii) If yes, registration No.			: : GOA/	
	(iii) Licence No. (iv) If no, date from which amenable under Factories Act, 1948				
			Act,	:	
3.	Full name and address of the owner of the premises or building (including the precincts thereof) referred to in section 93.			: : :	
4.	Full name and residential address of the person who shall be the manager of the factory for the purposes of the Act			:	
5.	(a) In case of application for registration and grant of license and/or Notice of Occupation, documents as per Annexure annexed to this form enclosed				
	(b) In case of application for amendment of license, applicable documents as per Annexure II annexed to this form enclosed			: Yes/No	
	<ul> <li>(c) In case of application for transfer of license by virtue of : Yes/No</li> <li>change of occupier, applicable documents as per</li> <li>Annexure III annexed to this form enclosed</li> </ul>				
6.	Number of workers employed in the factory-		-	ployed in the 12 months	Proposed to be employed in next 12 months
	(a) Maximum number			:	
	(b) Number ordinarily employed*			:	
7.	Total amount of installed power in HP-			:	
Sig	mature of the Occupier :				
Ful	ll Name (in block letters) :				
	Telephone	Mobile		e-mail	
	No.:	No.:		id:	
Sig	nature of the Manager:				
Ful	ll Name (in block letters) :				
	Telephone	Mobile		e-mail	
	No.:	No.:		id:	
D	ated:				

NOTE:

(1) This form shall be completed in block letters.

(2) If power is not used at the time of filling up this Form but introduced later, the fact shall be communicated to the Chief Inspector of Factories.

(3) The term 'ordinarily employed' would mean the total number of workers working in all the shifts which shall be over 50% of the working days in the factory.

#### ANNEXURE – I

#### For Registration and Grant of License and/or Notice of Occupation

- (1) Letter of approval of plans granted by Chief Inspector
- (2) Evidence (objective/documentary) in respect of compliance to the conditions laid, if any, at the time of approval of plans.

#### ANNEXURE - II

#### A. For change in name of factory

- (1) Court Order for acquisition/merger (in case of company)
- (2) Certificate of Incorporation issued by Registrar of Companies for change in name (in case of company)
- (3) Purchase/Sale Agreement (other than in case of acquisition/merger)
- (4) List of current Directors/Partners issued by Registrar of Companies/Registrar of Firms
- (5) Board Resolution/Resolution appointing applicant Director/Partner as the Occupier duly signed by all Directors/Partners or certified by Company Secretary (in case of Company) along with reg. No. & seal.
- (6) NOC issued by Local Authority/GIDC for change in name of the factory
- (7) Declaration from the applicant Director/Partner/Proprietor stating that there is no change in the previously approved building/shed/structure, plant & machinery layout and the process/product.

#### B. Addition/deletion of manufacturing process/product

- (1) Letter of approval of plans granted by Chief Inspector for revision in plant & machinery layout for addition/deletion of the process/product.
- (2) List of products/processes carried out before addition/deletion
- (3) List of products/processes carried out after addition/deletion
- (4) Product/process wise name and quantities of raw materials to be used, intermediate products and principal finished products to be produced after addition or deletion
- (5) NOC issued by GSPCB (in case of addition of the process/product)

#### C. Increase/Decrease in maximum number of workers on any day

(1) Breakup of Safety, Health and Welfare facilities as per prescribed format only in case for increase in maximum No. of workers.

#### D. Increase/Decrease in installed power

(1) Letter of approval of plans granted by Chief Inspector for revision in plant & machinery layout.

#### E. Addition/Deletion of the premises

- (1) Letter of approval of plans granted by Chief Inspector for revision in site.
- (2) Documents with respect to ownership of premises only in case of addition of premises.

#### ANNEXURE – III

#### Transfer of license by virtue of change of Occupier

- (1) List of current Directors/Partners issued by Registrar of Companies/Registrar of Firms
- (2) Board Resolution/Resolution appointing applicant Director/Partner as the Occupier duly signed by all Directors/Partners or certified by Company Secretary (in case of Company) along with reg. No. & seal.
- (3) Letter from earlier Occupier regarding transfer of license in the name of new Occupier/DIR-12 issued by Registrar of Companies indicating cessation of earlier Occupier as Director (in case of company)
- (4) Order of Appointment issued by concerned Ministry/Department in case of Central/State Government owned/controlled factory.
- (5) Succession Deed in case of death of a proprietor along with NOC's from remaining legal heirs in case of multiple legal heirs.

NOTE:

In case the application submitted is for more than one criteria, the system while listing out the documents shall indicate common document(s) only once.".

By order and in the name of the Governor of Goa.

Anant S. Pangam, Chief Inspector of Factories and Boilers and ex officio Joint Secretary.

Panaji, 18th December, 2024.