



Date: 28-08-2023

I would like to Inform you that The Haryana Government Labour Department vide their Notification No-I.R.- 2/2023/22979-23109 dated 28th August 2023 has revised their Minimum Rate of Wages in respect of different scheduled employments with effect from the 01st July 2023 in the state of Haryana, which was previously revised vide by Haryana Government, Labour Department, Notification No I.R.- 2/2023/9838-9968 dated 26th April 2023. The Minimum Wages between the different categories will be as under:-

Sr.No	Categories of workers	Qualification and experience	Minimum Rate of Wages	
			Per month	Per day
1	Unskilled		10661.28	410.05
2	Semi- skilled A		11194.30	430.55
	B		11754.00	452.08
3	Skilled A		12341.71	474.68
	B		12958.81	498.42
4	Highly Skilled		13606.75	523.34
5	Clerical and General Staff	(I) Below Matriculation	11194.30	430.55
		(ii) Matriculation but not Graduate	11754.00	452.08
		(iii) Graduate or above	12341.71	474.68
		(iv) Steno Typist	11754.00	452.08
		(V) Junior Scale Stenographer	12341.71	474.68
		(Vi) Senior Scale Stenographer	12958.81	498.42
		(vii) Personal Assistant	13606.75	523.34
		(Viii) Private Secretary	14287.09	549.50
6	Data Entry Operator		12341.71	474.68
7	Driver	Light Vehicle	12958.81	498.42
		Heavy Vehicle	13606.75	523.34
8	Security Guard	Without Weapon	11194.30	430.55
		with Weapon	12958.81	498.42

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Consult's In: Payroll, ESI, PF, Factory Act, Shop Act Reg., Contractors Reg. Lice.
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9	Security inspector/Security Officer/Security Supervisor	This schedule employment category was removed from notification of minimum wages by Honorable Supreme Court order CWP No. 2539 of 2010 titled as "Hindustan Sanitaryware and Industries Limited and others Versus State of Haryana and Civil Appeal No. 4454 of 2019 titled as "Faridabad Industries Association Versus State of Haryana and another "
10	Safai Karamchari in any employment	This schedule employment category was declared invalid by Honorable Supreme Court order CWP No. 25328 of 2015 titled as "Gurugram Industrial Association and another Versus State of Haryana. Thus the wages not notified of this category. But in schedule employment in housekeeping will be eligible for getting minimum wages in same manners which is was earlier to notification dated 21.10.2015.

Note: Past recovery/deduction on account of minimum wages for the category No.10 shall be allowed.

Disclaimer: The above information is a summary form of recent changes and is for general guidance only. It is not intended to be advice on any particular matter. G&CC disclaims liability/loss to any person as a result in respect of any action done of this publication. Professional advice should be sought on the specific matter

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