



Gupta & Company (Consultants)

G&CC Management Services Pvt Ltd

HR Compliances & Outsourcing Experts

**LATEST AMENDMENT IN MINIMUM WAGES OF
HARYANA W.E.F. 01 JULY 2022**

**NOTIFICATION ISSUED BY LABOUR DEPARTMENT HARYANA Vide-No- I.R.-
2/2022/33216-33346 dated 14th October 2022. REVISED THE RATES OF MINIMUM WAGES
W.E.F. 01st July 2022.**

Date: 14-10-2022

I would like to Inform you that The Haryana Government Labour Department vide their Notification No-I.R.- 2/2022/33216-33346 dated 14th October 2022 has revised their Minimum Rate of Wages in respect of different scheduled employments with effect from the 01st July 2022 in the state of Haryana, which was previously revised vide by Haryana Government, Labour Department, Notification No I.R.- 2/2022/10764-893 dated 08th April 2022. The Minimum Wages between the different categories will be as under:-

Sr.No	Categories of workers	Qualification and experience	Minimum Rate of Wages	
			Per month	Per day
			Per month	Per day
1	Unskilled		10243.28	393.97
2	Semi- skilled A		10755.40	413.67
	B		11293.16	434.35
3	Skilled A		11857.83	456.07
	B		12450.73	478.87
4	Highly Skilled		13073.26	502.82
5	Clerical and General Staff	(I) Below Matriculation	10755.40	413.67
		(ii) Matriculation but not Graduate	11293.16	434.35
		(iii) Graduate or above	11857.83	456.07
		(iv) Steno Typist	11293.16	434.35
		(V) Junior Scale Stenographer	11857.83	456.07
		(Vi) Senior Scale Stenographer	12450.73	478.87
		(vii) Personal Assistant	13073.26	502.82
		(Viii) Private Secretary	13726.93	527.96
6	Data Entry Operator		11857.83	456.07
7	Driver	Light Vehicle	12450.73	478.87
		Heavy Vehicle	13073.26	502.82
8	Security Guard	Without Weapon	10755.40	413.67
		with Weapon	12450.73	478.87

9	Security inspector/Security Officer/Security Supervisor	This schedule employment category was removed from notification of minimum wages by Honorable Supreme Court order CWP No. 2539 of 2010 titled as "Hindustan Sanitaryware and Industries Limited and others Versus State of Haryana and Civil Appeal No. 4454 of 2019 titled as "Faridabad Industries Association Versus State of Haryana and another
10	Safai Karamchari in any employment	This schedule employment category was declared invalid by Honorable Supreme Court order CWP No. 25328 of 2015 titled as "Gurugram Industrial Association and another Versus State of Haryana. Thus the wages not notified of this category. But in schedule employment in housekeeping will be eligible for getting minimum wages in same manners which is was earlier to notification dated 21.10.2015.

Note: Past recovery/deduction on account of minimum wages for the category No.10 shall be allowed.

Disclaimer: The above information is a summary form of recent changes and is for general guidance only. It is not intended to be advice on any particular matter. G&CC disclaims liability/loss to any person as a result in respect of any action done of this publication. Professional advice should be sought on the specific matter

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