



Date: 14-10-2022

I would like to Inform you that The Haryana Government Labour Department vide their Notification No-I.R.- 2/2022/33216-33346 dated 14th October 2022 has revised their Minimum Rate of Wages in respect of different scheduled employments with effect from the 01st July 2022 in the state of Haryana, which was previously revised vide by Haryana Government, Labour Department, Notification No I.R.- 2/2022/10764-893 dated 08th April 2022. The Minimum Wages between the different categories will be as under:

| Sr.No | Categories of workers | Qualification and experience | Minimum Rate of Wages | |
|-------|----------------------------|-------------------------------------|-----------------------|---------|
| | | | Per month | Per day |
| 1 | Unskilled | | 10243.28 | 393.97 |
| 2 | Semi- skilled A | | 10755.40 | 413.67 |
| | B | | 11293.16 | 434.35 |
| 3 | Skilled A | | 11857.83 | 456.07 |
| | B | | 12450.73 | 478.87 |
| 4 | Highly Skilled | | 13073.26 | 502.82 |
| 5 | Clerical and General Staff | (I) Below Matriculation | 10755.40 | 413.67 |
| | | (ii) Matriculation but not Graduate | 11293.16 | 434.35 |
| | | (iii) Graduate or above | 11857.83 | 456.07 |
| | | (iv) Steno Typist | 11293.16 | 434.35 |
| | | (V) Junior Scale Stenographer | 11857.83 | 456.07 |
| | | (Vi) Senior Scale Stenographer | 12450.73 | 478.87 |
| | | (vii) Personal Assistant | 13073.26 | 502.82 |
| | | (Viii) Private Secretary | 13726.93 | 527.96 |
| 6 | Data Entry Operator | | 11857.83 | 456.07 |
| 7 | Driver | Light Vehicle | 12450.73 | 478.87 |
| | | Heavy Vehicle | 13073.26 | 502.82 |
| 8 | Security Guard | Without Weapon | 10755.40 | 413.67 |
| | | with Weapon | 12450.73 | 478.87 |

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Consult's In: Payroll, ESI, PF, Factory Act, Shop Act Reg., Contractors Reg. Lice.

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| 9 | Security inspector/Security Officer/Security Supervisor | This schedule employment category was removed from notification of minimum wages by Honorable Supreme Court order CWP No. 2539 of 2010 titled as "Hindustan Sanitaryware and Industries Limited and others Versus State of Haryana and Civil Appeal No. 4454 of 2019 titled as "Faridabad Industries Association Versus State of Haryana and another |
| 10 | Safai Karamchari in any employment | This schedule employment category was declared invalid by Honorable Supreme Court order CWP No. 25328 of 2015 titled as "Gurugram Industrial Association and another Versus State of Haryana. Thus the wages not notified of this category. But in schedule employment in housekeeping will be eligible for getting minimum wages in same manners which is was earlier to notification dated 21.10.2015. |

Note: Past recovery/deduction on account of minimum wages for the category No.10 shall be allowed.

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