



Date: 01-09-2021

I would like to Inform you that The Haryana Government Labour Department vide their Notification No-I.R.- 2/2021/20632-782 dated 1 September 2021 has revised their Minimum Rate of Wages in respect of different scheduled employments with effect from the 1<sup>st</sup> July 2021 in the state of Haryana, which were previously revised vide by Haryana Government, Labour Department, Notification No I.R.- 2/2021/12771-916 dated 15 June 2021. The Minimum Wages between the different categories will be as under:

Sr.No	Categories of workers	Qualification and experience	Minimum Rate of Wages	
			Per month	Per day
1	Unskilled		9803.24	377.04
2	Semi- skilled A		10293.36	395.89
	B		10808.02	415.69
3	Skilled A		11348.43	436.47
	B		11915.86	458.30
4	Highly Skilled		12511.65	481.21
5	Clerical and General Staff	(I) Below Matriculation	10293.36	395.89
		(ii) Matriculation but not Graduate	10808.02	415.69
		(iii) Graduate or above	11348.43	436.47
		(iv) Steno Typist	10808.02	415.69
		(V) Junior Scale Stenographer	11348.43	436.47
		(Vi) Senior Scale Stenographer	11915.86	458.30
		(vii) Personal Assistant	12511.65	481.21
		(Viii) Private Secretary	13137.33	505.27
6	Data Entry Operator		11348.43	436.47
7	Driver	Light Vehicle	11915.86	458.30
		Heavy Vehicle	12511.65	481.21
8	Security Guard	Without Weapon	10293.36	395.89
		with Weapon	11915.86	458.30

### ***Gupta & Company (Consultants)***

Consult's In: Payroll, ESI, PF, Factory Act, Shop Act Reg., Contractors Reg. Lice.

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9	<b>Security inspector/Security Officer/Security Supervisor</b>	This schedule employment category was removed from notification of minimum wages by Honorable Supreme Court order CWP No. 2539 of 2010 titled as "Hindustan Sanitaryware and Industries Limited and others Versus State of Haryana and Civil Appeal No. 4454 of 2019 titled as "Faridabad Industries Association Versus State of Haryana and another
10	<b>Safai Karamchari in any employment</b>	This schedule employment category was declared invalid by Honorable Supreme Court order CWP No. 25328 of 2015 titled as "Gurugram Industrial Association and another Versus State of Haryana. Thus the wages not notified of this category. But in schedule employment in housekeeping will be eligible for getting minimum wages in same manners which is was earlier to notification dated 21.10.2015.

**Note: Past recovery/deduction on account of minimum wages for the category No.10 shall be allowed.**

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