

G&CC Management Services Pvt. Ltd



(HR Compliance & Outsourcing Experts)

G&CC : Services

Compliance Audit & Consultation

Establishment Compliances

Factory Compliances

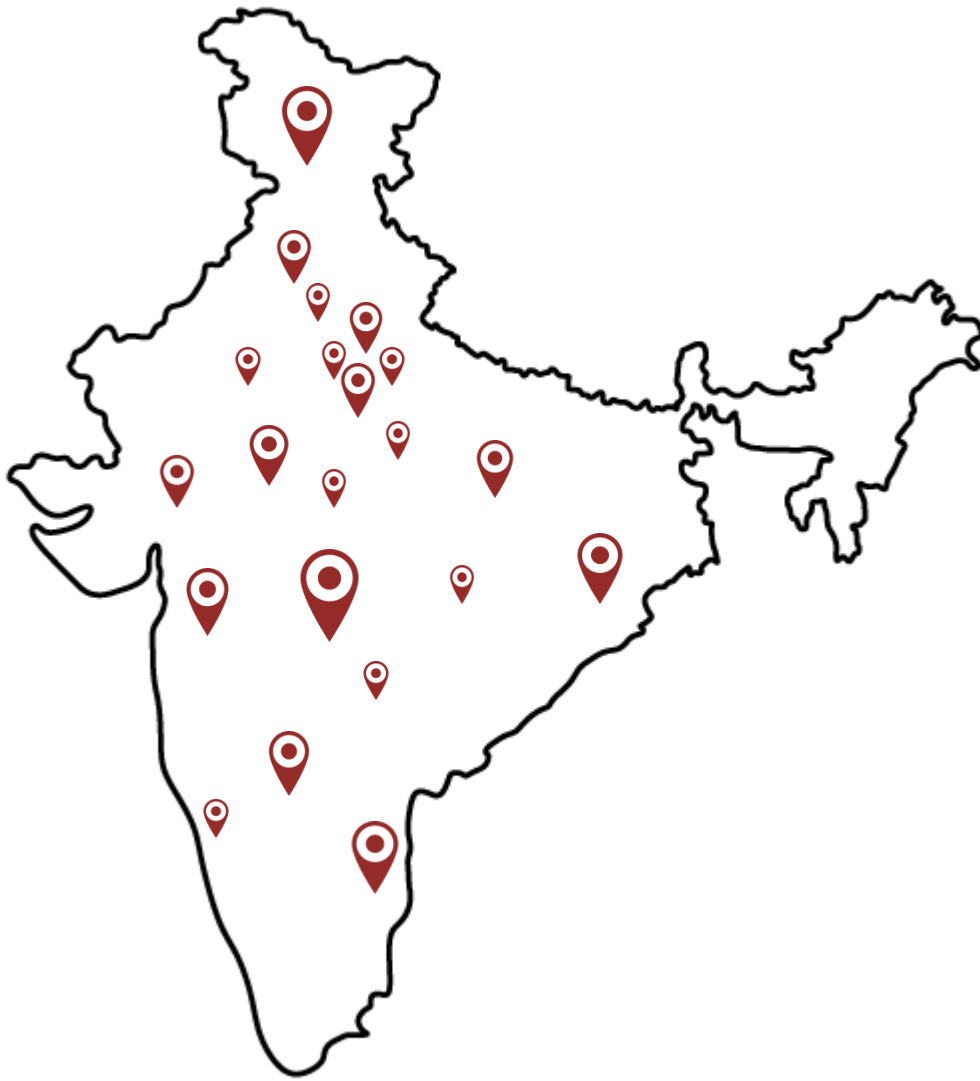
Contract Labor Compliances

PF & ESIC Compliances

Payroll Services

Labor Laws Licensing





Spread across PAN India

Reaching out to more than 5 Million employees

Serving more than 250 clients

Team of more than 500 industry experts

HR Compliance & Outsourcing Expert

Shop & Establishment Compliances

Applicability to: Offices, Retail Stores, Warehouses

- ❖ Shop Act
- ❖ Contract Labour Act
- ❖ Notices and Inspections
- ❖ EPF & ESI Compliances
- ❖ Maintenance of Registers
- ❖ Returns Submission
- ❖ Remittances
- ❖ Exemptions
- ❖ Display of Abstracts and Notices,
- ❖ Industrial Licenses

How Outsourcing Helps!!

Labour Law Compliance Management is helpful from different perspective:

➤ Process Owner / Function Perspective

- ❖ Reduces Balancing Act for Process Owners or Functions handling conflicting priorities.
- ❖ Partners well with Flat & Lean functions who have very little scope to devote time & resources.
- ❖ Fit case for outsourcing due to Highly transactional nature.
- ❖ Handholds, the otherwise stagnant learning curve for Process Owners, with the passage of time.
- ❖ Helps Process Owner focus more on Business priorities resulting in value for self, business & organization

➤ Business / Organizational Perspective

- ❖ Overcomes Administrative & Budgetary constraints for specialist manpower deployment at market value
- ❖ Ensures zero non-compliance which may otherwise effect top functionaries & business adversely
- ❖ Strategic Partners in establishing path to Corporate Governance
- ❖ Reduces reliance on internal resources
- ❖ Saves cost of hiring, retaining, training, travelling & valuable man-hours
- ❖ Ensures continuity of knowledge & data management due to contractual obligations of consultant year on year
- ❖ Facilitates deployment of freed man-hours in other areas of prime importance to extract more value for business.
- ❖ Avoid Technology Headaches and IRS Penalties

Contact Us



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