

GOVERNMENT OF HARYANA  
LABOUR DEPARTMENT  
OFFICE ORDER



Dated: 11<sup>th</sup> February, 2019

No.: -2/05/2019-2Lab:- In view of the mandate of Ease of Doing Business (EoDB), it is hereby, ordered that the practice of prior obtaining of "No Objection Certificate (NOC) from Haryana Fire & Emergency Services Department and NOC from Haryana State Pollution Control Board" for the approval of Factory Plans under the Factories Act, 1948, is dispensed with immediate effect. Further, the following conditions shall be added while approving the Factory Plans: -

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1. The occupier shall provide & maintain the adequate and suitable firefighting equipments in charge of a trained responsible person and shall obtain NOC from Haryana Fire & Emergency Services Department.
2. The occupier shall make arrangements for the disposal of trade wastes & effluents and shall carry out the environmental audit/record. The occupier shall obtain Consent to Establish / Consent to Operate (CTE/CTO) from the Haryana State Pollution Control Board.

All the stake-holders, occupiers of factories, covered/coverable under Factories Act, 1948 and the officers/officials of the Labour Department, Haryana are further ordered to adhere to these instructions with immediate effect.

**DR. MAHAVIR SINGH**

Dated: Chandigarh .  
The 11<sup>th</sup> February, 2019

Principal Secretary to Government of Haryana,  
Labour Department, Haryana.

Endst. No. 2/05/2019-2Lab

Dated, Chandigarh, the 11<sup>th</sup> February, 2019

A copy is forwarded to the following for information & necessary action:-

1. Labour commissioner, Haryana, Chandigarh.
2. Addl. Labour commissioner, (Admn) Chandigarh.
3. Addl. Labour Commissioner, NCR, Gurugram.
4. Addl. Director (IS&H), Haryana, Chandigarh.
5. All Joint Directors (IS&H), Haryana.
6. All Deputy Directors (IS&H) in the State.
7. All Assistant Directors (IS&H) in the State.
8. IT Cell, Labour Department, Haryana to publish on departmental website.

*Bhaskar Bhushan*  
11-2-19

Superintendent Labour  
for Principal Secretary to Government of Haryana,  
Labour Department, Haryana

Endst. No. 2/05/2019-2Lab

Dated, Chandigarh, the 11<sup>th</sup> February, 2019

A copy is published on the Labour Department, Haryana, Chandigarh website [www.hrylabour.gov.in](http://www.hrylabour.gov.in) for information and necessary action by all concerned.

*Bhaskar Bhushan*  
11-2-19

Superintendent Labour  
for Principal Secretary to Government of Haryana,  
Labour Department, Haryana